

<u>Civil Rights Policy and Civil Rights Complaint Procedures at the</u> <u>School District of Lancaster</u>

No Discrimination of any kind will be tolerated.

- 1. USDA Civil Rights Poster ("Justice for All") will be posted at all times in publicly visible Food Service Areas at all schools.
- 2. Any Civil Rights complaints brought to the attention of a School District Food Service Employee will be forwarded to the Food Service office at JP McCaskey High School for investigation and follow up.
- 3. Any complaints will also be reported to the Department of Education in Harrisburg.